

# Challenging Behaviour

## Introduction

Combining original drama with personal testimony and expert analysis, this e-learning course covers a wide range of bullying and harassment issues, giving employees the tools for recognising and tackling inappropriate behaviour and the skills for working successfully as part of a diverse team.



## Audience

This training solution is aimed at employees of all levels, including foundation level employees, HR managers, diversity specialists, trainers and advisers, senior managers/executives and operational managers/executives.

## Objectives

This course will give a better understanding of:

- why certain behaviours are inappropriate
- what constitutes bullying and harassment and the damage it can cause to your organisation
- the legal responsibilities of employers and employees with regards to bullying and harassment under the Equality Act 2010
- how to identify and respond to bullying and harassment in the workplace
- the skills necessary to work successfully as part of a diverse team.

## Content

Here are a few topics covered in this course:

why inappropriate behaviour cannot be tolerated | equip employees with the tools to recognise and put a stop to bullying and harassment | gain the knowledge and skills necessary to work successfully as part of a diverse team.